



Cliquidity Vocational Interest Brief report for Michael Sample

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This report is based on Dr John L. Holland's theory that interests fall into six main types. While a person can be interested in a single area, they usually show a marked interest in two or three areas. The Holland Code is formed by taking your highest interest category, then the second and the third. This code is useful when looking for careers that match your interests as most research on different occupations incorporates Holland's code.

This report is based on a norm group of over 400 results (09-2017).

These results are confidential. Cliquidity will not share them with anyone without your permission.

Introduction

The six interest types are:

Realistic	Prefer physical, active jobs that produce tangible, concrete results. Often enjoy working with their hands to fix, build or repair things.
Investigative	Prefer thinking jobs that involves gathering information, developing theories and analysing problems.
Artistic	Prefer working creatively and expressing themselves.
Social	Prefer working with people. they enjoy team work and can be nurturing and caring.
Enterprising	Prefer persuading others, selling and managing people. They pursue organisational goals and economic success
Conventional	Prefer work that requires attention to detail, structure and accuracy.



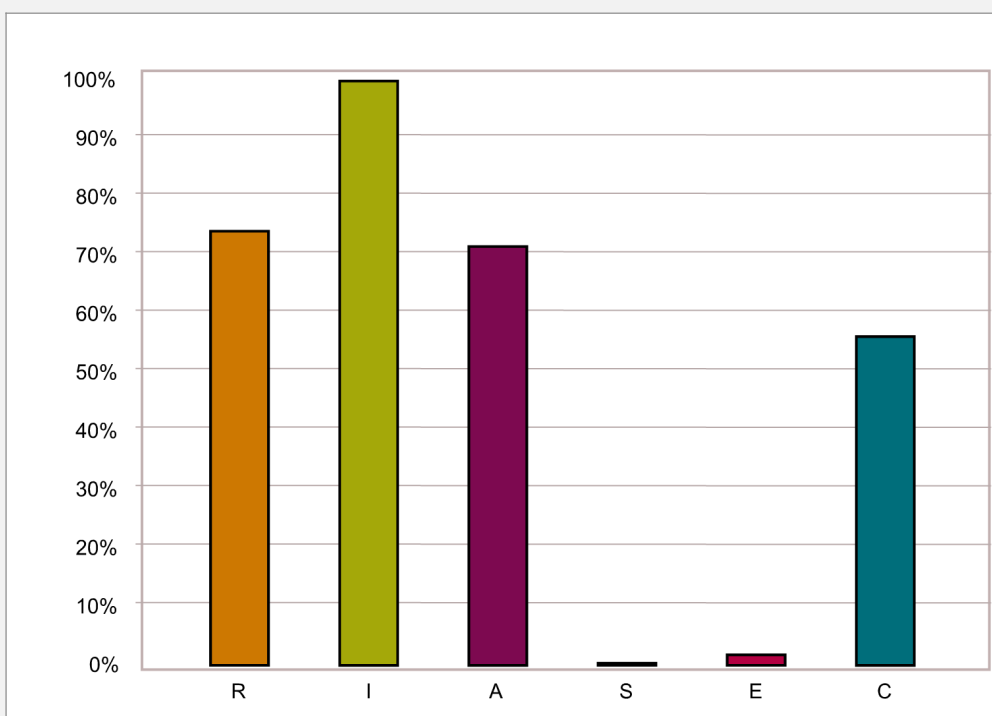
These styles form a hexagon. Similar interests fall next to each other and dissimilar interests fall on opposing sides.

As people have different interest codes, occupations have different codes for the kind of interest requirements they would meet. So, while your code might be RIA, you may be happy working in an occupation that has a similar code, such as RAI. All your interests would be fulfilled in this case.

Lastly, it is important to note that this report is designed to be a guide to opening up your career exploration and not limit your options. So, if you would like to pursue a career that is not on the list of recommended careers, you can.

However, it is recommended that you explore the options provided, and what the day-to-day requirements of the job are, so that your eventual choice will be informed.

Your results



As can be seen from the chart above, your highest interest is Investigative, followed by Realistic and then Artistic.

This makes your Holland code IRA.

In other words, you prefer Logical Practicality with Creativity.

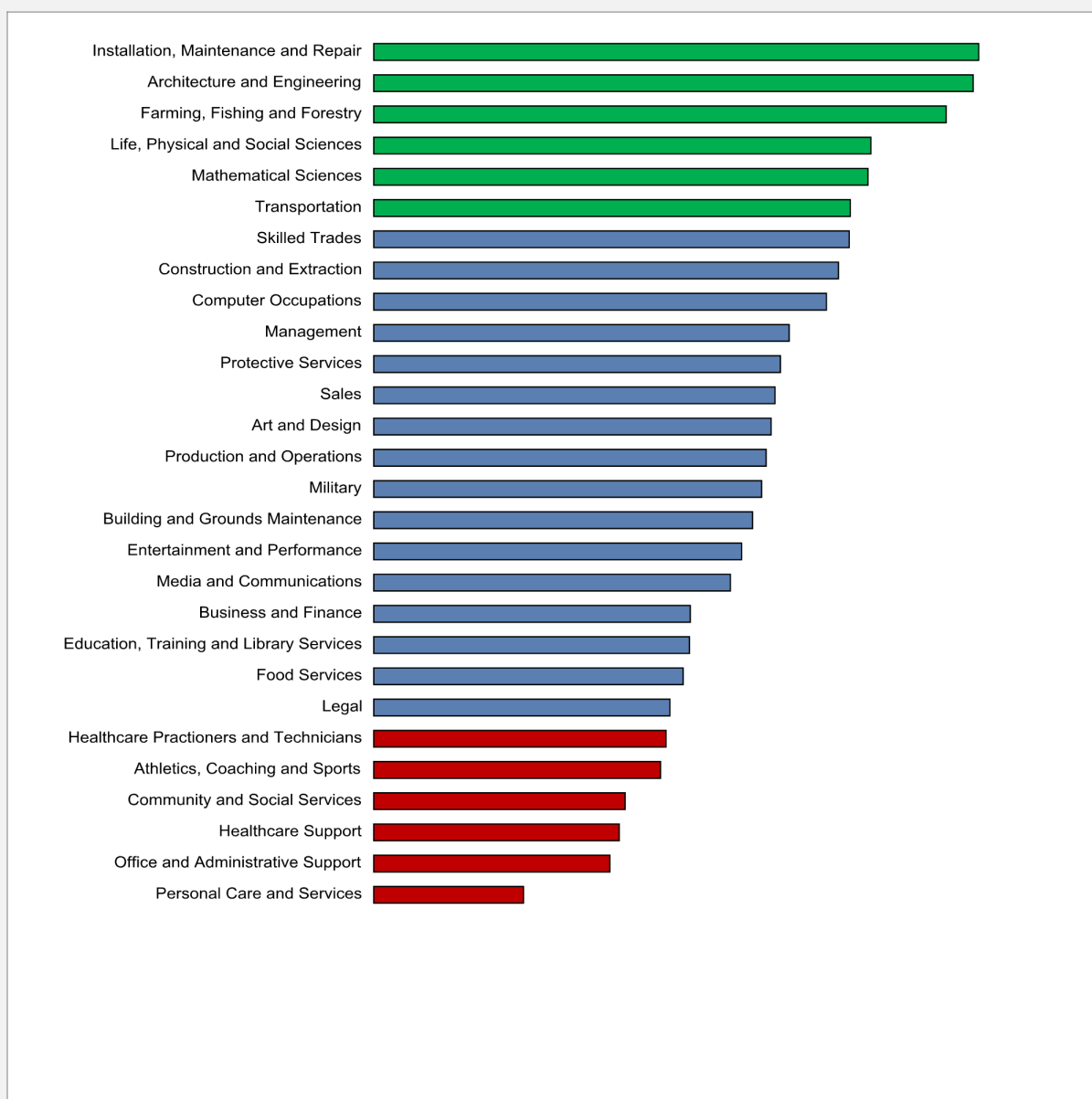
People who have a preference for logical practicality tend to think deeply and enjoy gaining insight into how things work, such as machines, gadgets or computers. They usually have complex ideas and want to see how these ideas will work in the real world. You are likely to enjoy manipulating objects, taking things apart and putting them back together again. You may feel most fulfilled in a career that involves engineering or technology on some level. You may be motivated mostly out of curiosity. Other people are likely to see you as someone who is independent.

In addition to this, you also have a creative side. This means that you may enjoy expressing your ideas and individuality. You are likely to come up with creative ways of solving problems. You may want to find a job that allows you to apply your ideas to some degree or have a hobby where you can be creative.

More detail

Rank	Holland Type	Category	Description	%
1	Investigative	Problem-solving	Intellectual activities such as exploration, analysis, investigating problems and diagnosis.	97.95%
2	Realistic	Mechanical and tool work	Using tools, operating machines and building models (engineering).	96.15%
3	Investigative	Science	Experiments, research studies, creating theories.	94.56%
4	Investigative	Mathematics	Mathematics, equations and numbers.	94.30%
5	Artistic	General Artistic	Creative projects, design and art.	86.12%
6	Realistic	Electronics	Electronics and computer hardware.	85.30%
7	Conventional	Detailed work	Focusing on details and working accurately, even if it is routine.	84.98%
8	Artistic	Drawing	Photography, graphic design and drawing pictures.	81.83%
9	Artistic	Creative writing	Writing and reading.	67.77%
10	Conventional	Organising data	Filing, keeping records, sorting and categorising information.	66.31%
11	Conventional	Structured activities	Working in a conventional environment with clear expectations and rules.	61.32%
12	Realistic	Protective services	Law enforcement, paramedic, firefighting, army, emergency services.	56.73%
13	Artistic	Performing arts	Acting, directing in or supporting theatre productions.	48.67%
14	Conventional	Working with numbers	Financial tasks, budget keeping and working with money.	48.28%
15	Conventional	Technical language	Taking notes, proof-reading, typing and checking grammar.	35.22%
16	Enterprising	Starting a business	Starting and running a business.	33.18%
17	Realistic	Sport	Physical activities and sport or athletics.	32.21%
18	Enterprising	Taking risks	Taking risks in business to achieve objectives.	30.45%
19	Realistic	Animals and plants	Working outdoors, with animals or plants.	26.64%
20	Realistic	Cooking	Using recipes, cooking and baking.	25.81%
21	Conventional	Planning and logistics	Arrange and plan the movement of goods or people.	18.23%
22	Artistic	Music and dance	Playing a musical instrument, writing songs and dancing.	18.17%
23	Social	Education	Teaching people or explaining concepts.	13.09%
24	Enterprising	Business ambition	Success focused. Setting goals and working to achieve them.	11.22%
25	Enterprising	Marketing	Selling and marketing products.	7.35%
26	Social	Healthcare support services	Supporting people by providing care or supporting medical professionals.	5.04%
27	Enterprising	Leadership and management	Taking responsibility, as well as leading, managing and checking up on people.	4.10%
28	Social	Culture and travelling	Experiencing foreign cultures and languages.	4.07%
29	Enterprising	Persuading people	Convincing people to see a point of view, public speaking, negotiation and debating.	2.23%
30	Social	Social sciences	Working with people generally or to solve social disputes.	0.55%
31	Social	Group work	Being part of or leading groups, working in teams and generally with other people.	0.35%

Your profile in the workplace



Insights

Interpreting your results further gives an indication of your preferences, which can be matched to an optimum work environment. These results are calculated by looking at the combinations of your high and low scores.

DIFFERENTIATED	Differentiated scores indicate that you preferred some interest areas over others to a significant degree. This is usually an indication of experience and self-knowledge – especially with the world of work. It can furthermore be an indication that you have a strong interest or dislike in one specific area. It can show that you may already have some idea of the direction that you would like to follow in your career or already have some experience of the working world.
COMMON	Your interests were in a combination that is common. This means that many people may have the same interests as you, but also that many jobs are likely to meet your interests. Thus, it may be best for you to select a general career field that matches your interests and progress towards that path. You are likely to be satisfied by a variety of jobs and can move quite easily amongst different jobs.
IDEAS	Overall, your interests were centred on activities that involve working with ideas rather than people, data or things. This indicates that you may prefer working with theory or complex information. This can include a broad scope of jobs that require the application of knowledge and thinking. Some examples are applied arts, the social sciences, the medical field, engineering and the natural sciences.
DETAILED WORK	Your interest fell into groups that usually involve detailed work rather than conceptual work. This can indicate that you show some skill in going over things and scrutinise the small elements. You may prefer to approach situations in a systematic way and persist until you achieve the result that you would like.
INNOVATIVE	The interests you selected were mostly innovative in nature. This combination usually indicates someone who takes a different approach from other people and thinks creatively. You may be open to change and can even push for it. You may prefer to be independent, inquisitive and expressive.
INDIVIDUALLY	In your approach to work, you are most likely to enjoy working individually rather than in collaboration or as part of a team. You may require somebody to check your work, but you may prefer working by yourself for long periods of time. You may dislike group work, criticism or being told what to do. It is probably best for you to have a job that does not expect from you to deal with people, but allows you to work by yourself if you would like.
THINKING	Your scores indicate that you prefer thinking or designing rather than activity and getting things done. You may prefer theory and ideas rather than pushing to get work done. You are likely to choose more academic, theoretical careers or a career that involves design. You are not likely to enjoy careers that require pushing for results or working with your hands.
INDEPENDENT	Your results also indicated that you are likely to be quite independent. You may prefer working by yourself rather than leading people or following instructions. Although you may be able to work for someone, you are likely to want to take your own approach to your work without too much direct supervision. You may want to find a career that allows you to focus on and take ownership of your own tasks.

Selected careers

This list is given according to your three letter code. Careers that are the closest match to your code are given first. Careers that match less are given towards the end of the list. Now that you have your three letter interest code, you can also use the internet to explore more options. You may want to look into all careers that match your interests – in any order.

Career	Code		
Boat Builder / Shipwright / Marine Architect	I	R	A
Electrical Engineer	I	R	
Pathologist	I	R	
Agronomist	I	R	
Entomologist	I	R	
Zoologist	I	R	
Climatologist	I	R	
Geologist	I	R	
Mineralogist	I	R	
Weather Forecaster	I	R	
Horticulturist	I	R	
Hydrologist	I	R	
Oceanographer	I	R	
Automotive Engineer	R	I	
Engineering Technician	R	I	
Veterinary Technician	R	I	
Diamond Cutter	R	I	
Anthropologist	I	A	
Geneticist	I	A	R
Camera Operator	R	A	
Sound Engineer	R	A	
Computer Graphic Animator	A	I	
Animator	A	I	
Special Effects Artist	A	I	

Note: when considering studying further or pursuing the recommended careers, you should consider the requirements of the career. This includes considering your aptitude (your natural ability to do something), school marks and the requirements of higher education, the cost of the studies and the amount of time it will take to become qualified. If in early secondary studies, late secondary studies or working, the results should be interpreted in this context as well.

Further guidance

Activity 1 - Hobbies

As most people often select their hobbies without much outside influence, the hobbies that you enjoy can give insight into which skills you enjoy applying and which interests you pursue by choice. Read the example below and then do the exercise for the three hobbies you enjoy. You can look for patterns in the activities and skills your hobbies and see if your selected job requires the same activities and skills.

Example 1

Hobby	Activities	Skills
Eg. Collecting rocks	Reading about rocks Sorting rocks Identifying rocks and minerals	Analysis Acquiring and applying knowledge Patience and persistence

Your favourite hobby

Hobby	Activities	Skills
1		
2		
3		

Activity 2 - Accomplishments

A sense of accomplishment can come from many things - awards, finishing a specific project, doing well in a school subject, making a new friend or effectively doing teamwork. Think back on what has made you happiest and given you the greatest sense of accomplishment. Please write down as many of these accomplishments below.

Accomplishments
1
2
3

Activity 3 - Values

There are also values that certain lines of work will match to different degrees. Below are the common values that the world of work can meet. Select two values that mean the most to you and circle them. Consider if the careers you have selected will match these values.

Achievement	Allow the use of your strongest abilities with a defined goal.
Independence	Working on your own and making your own decisions.
Recognition	Advancement opportunities, potential for leadership.
Relationships	Working with people in a friendly, non-competitive environment.
Safety	Having a stable career with good working conditions. Not having to take risks often.
Reward	Valuing financial reward and compensation for work.
Development	Having opportunities to grow and diversify your skills while working.

Activity 4 - Common themes

Now, have a look through the careers suggested by the assessment and your answers to activities 1 to 3 and look for common themes - jobs, hobbies, accomplishments and values that have the same basic elements.

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